# APPROVED

The dean of faculty

Doctor of philosophy, professor,

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

The report № \_\_\_ from «\_\_\_» \_\_\_\_\_\_\_\_\_2021

**Examination questions**

**on discipline “Study of Organizations”**

**5 credits**

**The directions of specialization:** **“7M03118 – Personality and Organizational Psychology”**

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| **№** | **Question** | **Part\*** |
|  | Reveal significance of psychology in studying organizations | 1 |
|  | Describe scientific background of studying organizations | 1 |
|  | Distinguish research object and subject sphere of studying organizations | 1 |
|  | Denote organizations as group phenomena and grouping processes within | 1 |
|  | Clarify organizations as a sphere of social-psychological study | 1 |
|  | Identify practical tasks of studying organizations in psychology and neighboring scientific spheres | 1 |
|  | Reveal the content of a personality as a member of different organizations | 1 |
|  | Signify study of organizations in the field of organizational psychology | 1 |
|  | Represent the research sphere of organizational psychology | 1 |
|  | Define interactive side of intercourse within studying organizations | 2 |
|  | Evaluate the effectiveness of different intercourse techniques(communicative, interactive and perceptive) in studying organizations | 2 |
|  | Analyse significance of "stakeholders" in studying organizations: sponsors, clients, line managers, participants, facilitators and providers | 2 |
|  | Represent possible research projects in the field of within studying organizations | 2 |
|  | Clarify peculiarities of decision making in different forms of organizations | 2 |
|  | Identify social-psychological features of [high-reliability organizations](https://en.wikipedia.org/wiki/High_reliability_organization) | 2 |
|  | Describe high safety standards of [high-reliability organizations](https://en.wikipedia.org/wiki/High_reliability_organization) | 3 |
|  | Provide instances of empirical evaluation of high-impact study of organizations | 3 |
|  | Denote purposes and benefits of study of organizations: increased productivity and job performance, skills development. | 3 |
|  | Reveal purposes and benefits of study of organizations: team development, decreasing safety-related accidents | 3 |
|  | Describe social-psychological features of efficient organizations | 3 |
|  | Denote main research practices in the study of organizations | 3 |
|  | Identify main issues of study of organizations within diversity of professions and specialties | 3 |
|  | How to acquire the necessity to study of organizations in life-span perspective? | 3 |
|  | Reveal cultural roots and cross-cultural features of study of organizations in modern conditions | 3 |
|  | Distinguish cultural, cross-cultural and ethnical specifics of study of organizations | 3 |
|  | Clarify cultural and cross-cultural approaches to study of organizations | 3 |
|  | Differentiate social state and social role of personality in society and organization | 3 |
|  | Consider a team-leader as a subject of organization management on the bases of managerial styles research | 3 |
|  | Distinguish different styles of organizational leadership according to their efficiency | 3 |
|  | Define personality in connection with building up a business career in organization | 3 |

**Bureau of the faculty N.S. Zhubanazarova**

**Head of the Chair Z.B. Madalieva**

**Lecturer D.D. Duisenbekov**

**Expert \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**